

Technology Services Board – Project Update

Agency: Employment Security Department

Project: Paid Family and Medical Leave

Description: The Washington State Legislature passed SSB 5975 on 6/30/2017 and was signed into law on 7/5/2017. This law set an aggressive timeline for the Employment Security Department (ESD) to implement a new statewide Paid Family and Medical Leave (PFML) insurance program. Washington is the fifth state in the nation to offer paid family and medical leave to workers, and the first state to build such a program without a temporary disability insurance program already in place.

Purpose of Attending May 10, 2018 TSB Subcommittee:

- ESD's Paid Family and Medical Leave Program Director will give an overview of the new program.
- ESD will review what went into the department choosing the right technology solution to deliver the program to Washington State.
- ESD will discuss how the project team plans to tackle the schedule compression challenge to meet their aggressive timelines for implementation.

Approved Budget	
Implementation Cost	\$ 57,989,493
Maintenance Cost	\$25,568,376

Project Schedule Baseline
Project end date 09/30/2020

Timeline	Key Event/Action
6/30/17	SSB 5975 passed.
7/5/2017	SSB 5975 was signed into law.
3/9/2017	Approved Investment Plan by the OCIO.
1/1/2019	Premiums assessments must begin for PFML.
1/1/2020	Benefits must be paid by PFML.