

Technology Services Board Portfolio and Policy Subcommittee Meeting

January 10, 2019

9:00 a.m. - 11:00 a.m.



WA • Office of the

Chief Information Officer

AGENDA

TOPIC	LEAD	PURPOSE	TIME
Welcome and opening remarks	Jim Weaver	Introduction	9:00
Project Briefing <ul style="list-style-type: none"> • Employment Security Department – Paid Family & Medical Leave (PFML) <ul style="list-style-type: none"> ○ Suzi LeVine, Executive Sponsor ○ Carla Reyes, Program Director ○ Linda Kleingartner, Project Manager ○ Cami Feek, Business Sponsor ○ Jamie PoVey, Public Consulting Group, Inc., QA ○ John Grieco, Public Consulting Group, Inc., QA/Agile Coach 	Sue Langen Pamela Davis-Taggart	Update / Feedback	9:15
Project Briefing <ul style="list-style-type: none"> • Office of Financial Management – One Washington <ul style="list-style-type: none"> ○ Pat Lashway, Executive Sponsor ○ Vann Smiley, One Washington Executive Director ○ Matthew Meacham, Program Director ○ Bill Kinney, Project Manager ○ Anna Brannen, Bluecrane, Inc., QA 	Sue Langen Pamela Davis-Taggart	Update / Feedback	9:45
Project Briefing <ul style="list-style-type: none"> • State Board for Community & Technical Colleges - ctLink <ul style="list-style-type: none"> ○ Jan Yoshiwara, Executive Sponsor ○ Christy Campbell, Project Director ○ Grant Rodeheaver, CIO ○ Paul Giebel, Moran Technology Consulting, QA 	Sue Langen Whitney Dickinson	Update / Feedback	10:15
Public Comment			10:45

Current TSB Portfolio & Policy Subcommittee Members

Industry Members

Butch Leonardson – Leonardson Leadership Svcs
(webex)
Paul Moulton – Costco (webex)

Legislative Members

Rep. Zack Hudgins - House D
Sen. Patty Kuderer - Senate D

Executive Branch (Agency Directors)

Jim Weaver – State CIO and TSB Chair
Vikki Smith – DOR
Tracy Guerin – DRS

Other Government

Jeff Paulsen – Labor Rep

Blue – members present
Black – members absent

Welcome / Opening Remarks

Introduction

1/10/2019

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Project Briefing - PFML

Update / Feedback

1/10/2019

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Washington **Paid Family & Medical Leave**



Employment Security Department
WASHINGTON STATE

Technology Services Board Portfolio & Policy Subcommittee Meeting January 10, 2019

Suzi LeVine, Commissioner
Employment Security Department

Carla Reyes, Paid Family and Medical Leave Director
Employment Security Department



Presentation overview

Introductions

Program Summary

Technology Project Update

Key Lessons

QA Update

Questions

Paid Family and Medical Leave Program Summary



“Paid Family and Medical Leave helps the employees, helps the business and it helps the community at large and it is something I am proud to be a part of.”

– Jed Fowler, owner of H.D. Fowler, 12 locations across WA

1/10/2019



“It is important for my staff to have access to extended leave and medical leave. Paid Family and Medical Leave is a great new benefit for our state.”

– Phuong Tran, owner of Lava Java in Ridgefield



“Having the ability to take **time off allows employees to come back and be productive knowing everything is taken care of.”**

– Carlos Rodriguez Vega, Grocery Outlet store owner in Vancouver

What is Paid Family and Medical Leave?

- ✓ Insurance program for Washingtonians who need **time to care** for themselves or their loved ones.
- ✓ Position WA as a **leader in a globally competitive economy**.
- ✓ All Washingtonians have access to **critically important paid leave** during major life events.



Care for family



Birth or placement of a child



Military-related events

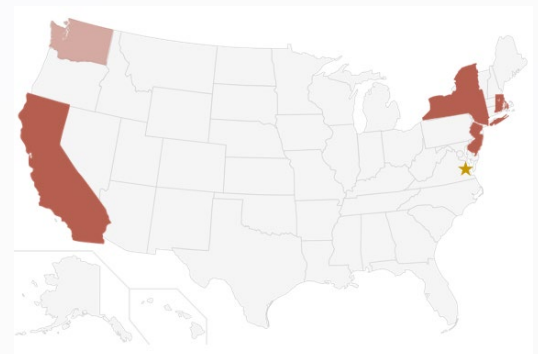


Your own medical condition

Small business assistance



\$1,000 to \$3,000



WA is 1 of 5

A whole new program – from the ground up



Operations & Care Team

- ✓ Establish a new operating division
- ✓ Establish a Customer Care Team
- ✓ Develop all standard operating procedures.



Technology

- ✓ Build out all necessary supporting technology for employer, employee, and internal customer facing service administration.



Rules & policies

- ✓ Promulgate WACs and program policies to implement the law



Outreach & communications

- ✓ Conduct outreach statewide to employers, third party administrators, accountants, employees and health care providers.



Finance & accounting

- ✓ Establish financial accounting procedures and secure banking relationships.

Technology project update



Build out all necessary supporting technology for program administration.

Technology budget



Technology Budget Approved in March 2018 Investment Plan

Implementation Costs	\$57,989,493*
Maintenance Costs	\$25,568,376*

Current Budget Projections

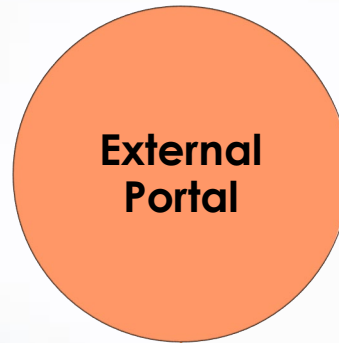
Implementation Costs	\$49,978,000
Maintenance Costs	\$13,147,000

* Approved budget includes contingency.

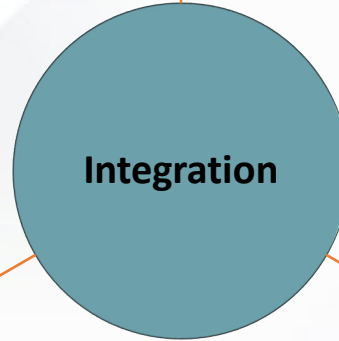
Technology platform



Public facing system customers use—this can be accessed via desktop or mobile device. *Deloitte custom development.*



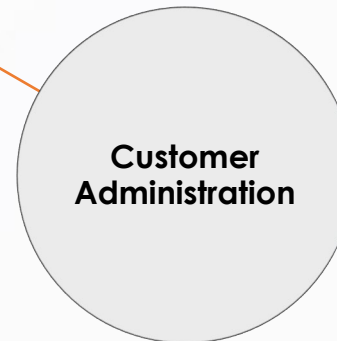
External Portal



Integration



Accounting



Customer Administration

- 4** System components
- +
- 3** System partners, QA and OCIO
- =
- 1** Cohesive team

Centralized business rules engine; data interfaces; and routing, job and batch processing control. *Deloitte custom development.*

System used by ESD Finance to track and manage financial transactions. *Microsoft Dynamics/AX.*

System used by ESD Staff to support customers and program administration. *Microsoft Dynamics CRM.*

Project schedule update



"I am truly impressed with (the) responsiveness, professionalism and customer service. (The) expertise, guidance and support deserve a top 5-star rating...If your goal is to be the best state agency for customer service, you've nailed it! Keep up the good work." – Customer e-mail 12/13/2018

1/10/2019

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Key activities to support schedule

April 2018 to September 2018

Operating Division

- Onboard operations team
- Set up facilities and telephony
- Develop business processes/SOPs
- Onboard Project Manager
- Accept Voluntary Plan payments (Check only)

Rules and Policies

- Write WAC and policies to support Voluntary Plans

Communication and Outreach

- Onboard communications team
- Develop Communications plan/strategy
- Establish communication tools and products
- Branding/marketing development
- Conduct outreach activities

Financial Accounting

- Establish accounting procedures
- Establish banking operations to process payments

Build Technology to Support Program Operations

- Onboard ESD development team & Vendor teams
- Conduct discovery
- Obtain customer input on design and usability
- Establish product backlog
- Develop a release plan and product roadmap

Build, test and deploy technology platform

1/10/2019

September 2018 to April 2019

Operating Division

- Continue onboarding operations team
- Continue developing business processes/SOPs
- Process Waivers (manual process) & Elective Coverage
- Accept employer wage reporting & premium payments

Rules and Policies

- Write WAC and policies to support Employer reporting, premium collection and begin Benefits-related rule-making

Communication and Outreach

- Conduct communications and outreach to prepare employers for wage reporting/premium collection

Financial Accounting

- Refine accounting procedures
- Monitor and refine banking operations to process payments

Build Technology to Support Program Operations

- Build test and deploy features for employer reporting and premium collections to the technology platform**
- Enhance and maintain technology platform and add new functionality**
- Continue building and refining backlog for employer reporting, premium payments

February 2019 to January 2020

Operating Division

- Continue onboarding operations team**
- Continue developing business processes/SOPs**
- Process benefit claims**
- Issue benefit payments**
- Conduct audit and quality assurance activities**

Rules and Policies

- Write WAC and policies to support Benefits, Appeals, etc.**

Communication and Outreach

- Conduct communications/outreach to prepare for benefit claims**

Financial Accounting

- Build accounting procedures/banking operations to support benefit payment issuances**

Build Technology to Support Program Operations

- Enhance/maintain technology platform; add new functionality**
- Build/refine backlog for benefit processing, QA, etc.**
- Build, test & deploy features--benefit processing, QA, etc.**

Technology challenges

Challenge	Response	Result
Technology platform was not ready to deploy by August 2018	Enacted contingency plan to use manual processes and alternate technical tools	Voluntary Plans launched successfully 9/17/2018
Microsoft CRM 8.2 not compatible with State ADFS	Microsoft upgraded to CRM 9.0	Upgrade completed successfully and technology platform rebuild complete in Dev-Test-Int. Test Environments 12/31/2018
10/2018 assessment: Current software development speed would not yield on-time delivery	Revised system architecture Established bulk-processing team	Rate of completion for software development increased by 100%
Timelines for delivery are tight	Project status will remain red Team will continually monitor progress and move quickly to address new challenges	Next checkpoint 1/18/2019

Technology Go/No-Go Readiness Scorecard



Criterion	Feature complete	Platform readiness	Security & Performance Readiness	Organizational/End-User Readiness	ESD Financial & Accounting Readiness	System Operations & ITSD Readiness	Cutover Activities
Status							
	At risk	High risk	At risk	On target	On target	At risk	At risk

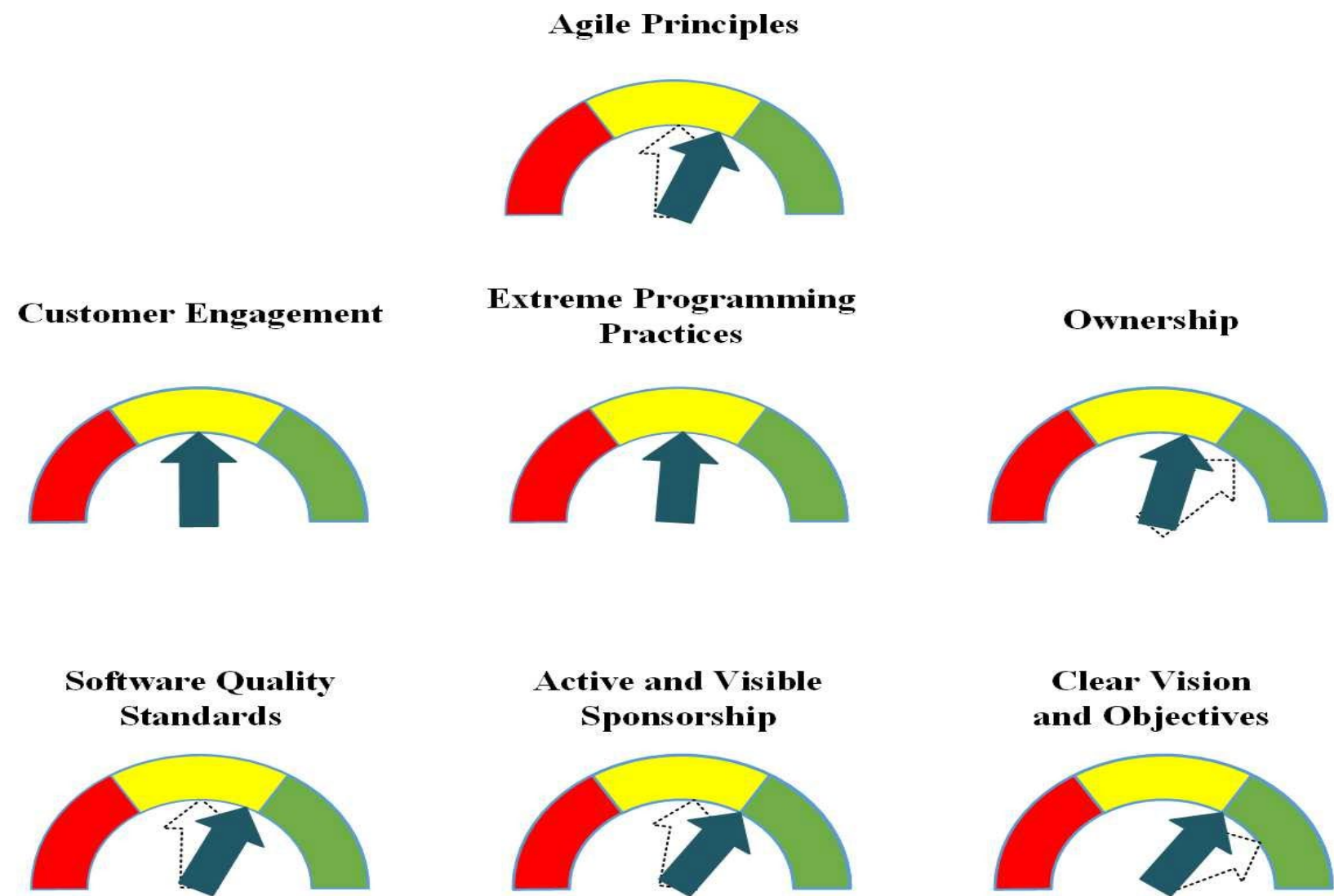
Key lessons

- ✓ Building an entire program in parallel creates gaps/slowers technology development
- ✓ Teams need time to form and organize
- ✓ ESD's highly qualified and experienced technical team members are a key to successful technology deployment
- ✓ People need time to familiarize themselves with new technology products in order to successfully design, build, deploy and maintain them
- ✓ There is a learning curve to transition from Waterfall to Scaled Agile software development
- ✓ Comprehensive documentation from Vendors is necessary to guide timely deployment of technology products
- ✓ Strong, collaborative vendor relationships are a critical ingredient to success
- ✓ Establishing and driving to MVP early results in more rapid development
- ✓ Adaptive/nimble culture supports change required to improve outcomes

QA Project status

Assessment Category	Quarterly Trending Status			Risk Highlights	Associated Risks
	November	December	January	12/31/2018	12/31/2018
Integration Management	⊖	⊖	⊖	-	-
Scope Management	⊖	⊖	⊖	-	QA04, QA25
Schedule Management	⊖	⊖	⊖	<i>Decreased</i> QA05 QA28 (NEW)	QA28 (assessing)
Cost Management	⊖	⊕	⊖	-	QA24
Quality Management	⊖	⊕	⊖	-	-
Human Resource Management	⊖	⊖	⊖	-	QA18
Communications Management	⊕	⊖	⊖	-	QA10b
Risk Management	⊖	⊖	⊖	-	-
Procurement Management	⊖	⊖	⊖	-	QA26
Stakeholder Management	⊖	⊖	⊖	-	QA23
Technical Management	⊖	⊖	⊕	<i>Decreased</i> QA27	QA22, QA27

QA Critical success factors (as of 12/31/2018)



Questions?

Carla Reyes

Director, Paid Family & Medical Leave

Washington State Employment Security
Department

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Visit us online at
www.paidleave.wa.gov



Join our listserv at
bit.ly/PaidLeaveList



Ask questions and make
comments on our public forum
at bit.ly/CommentForum

Project Briefing – One Washington

Update / Feedback

1/10/2019

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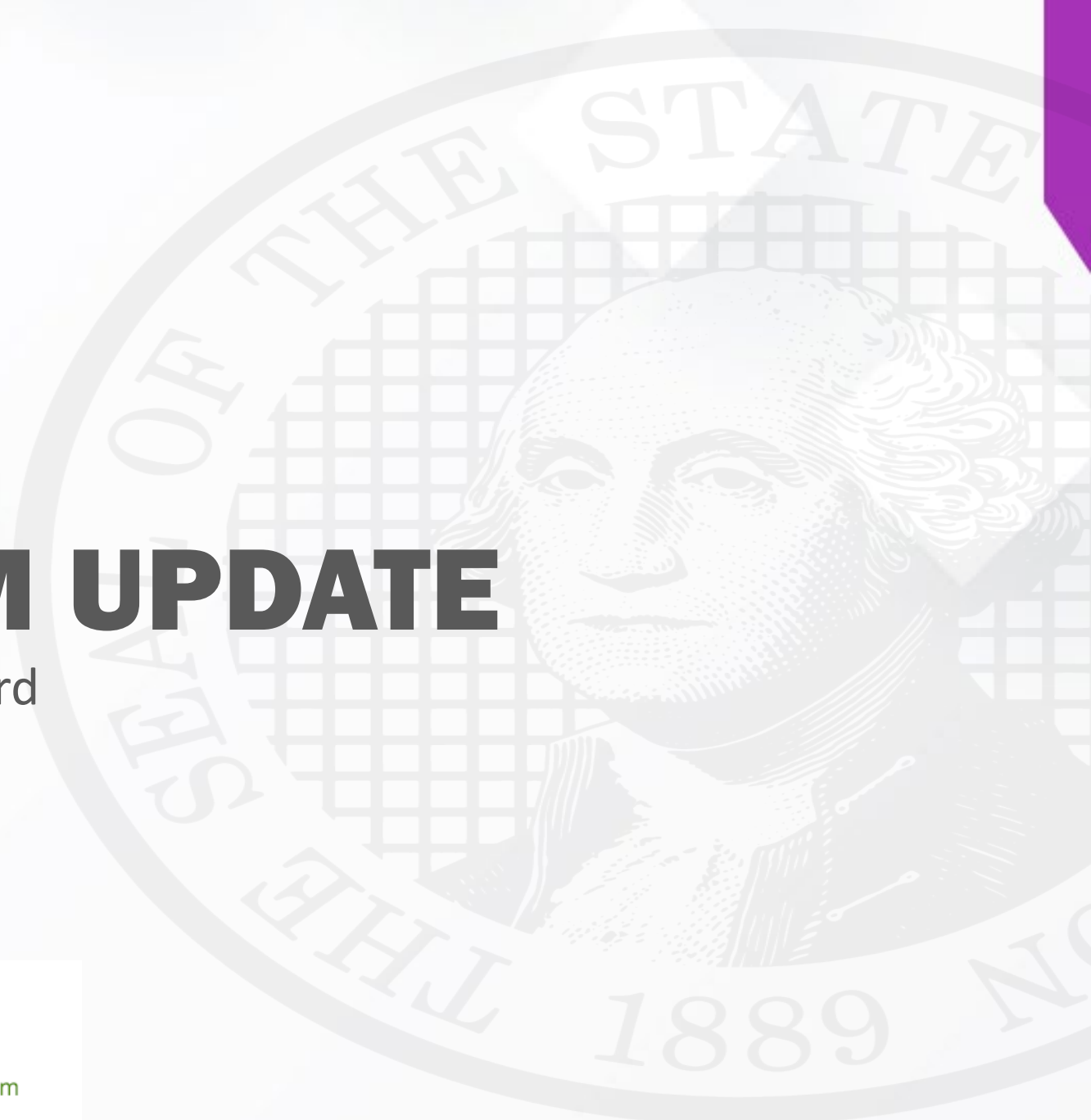
JANUARY 10, 2019

PROGRAM UPDATE

Technology Services Board



One Washington
A Business Transformation Program



Agenda

- Welcome and introduction
- Greetings from Vann
- Program restructure
- What you need to know



PROGRAM RESTRUCTURE



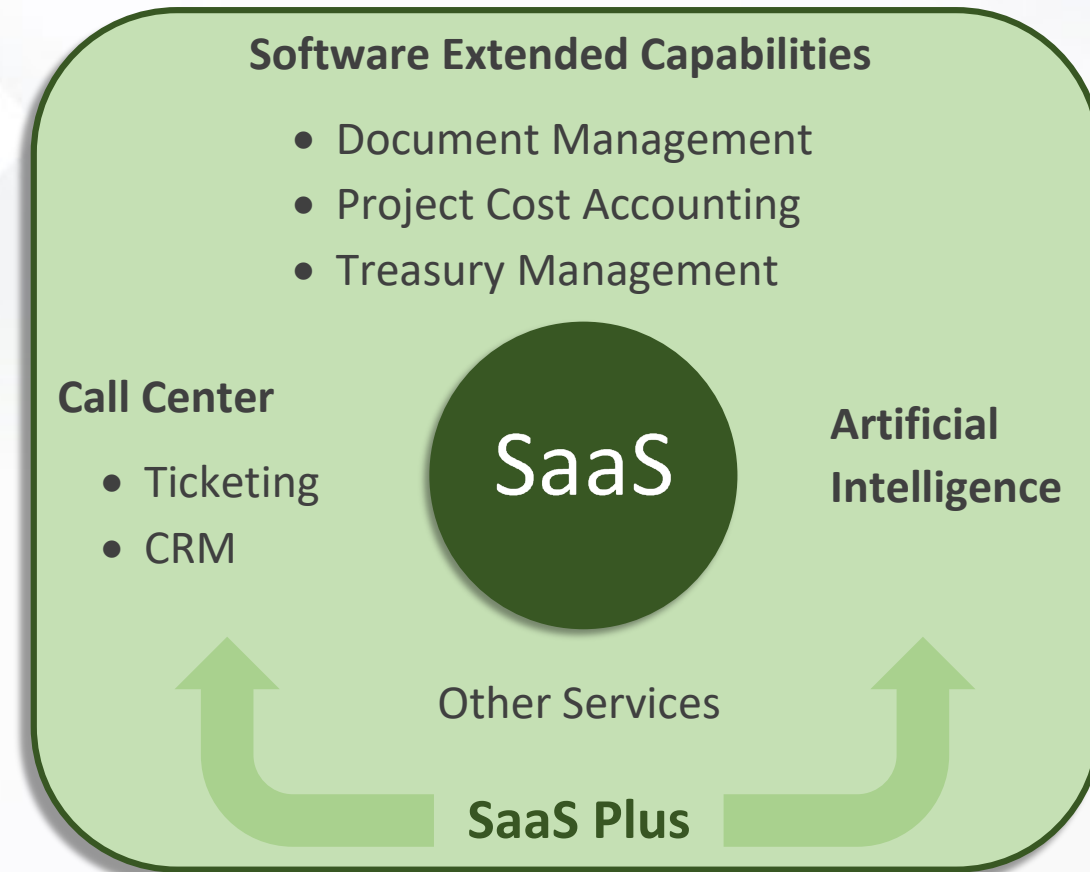
Program Restructure - Scope

Driving factors:

1. ESC decision to pursue SaaS Plus
2. Agency readiness
3. Budget constraints

Core elements:

1. Conclude SaaS Plus procurement
2. Agency readiness
3. Program readiness
4. Organizational change management



Program Restructure – Core Elements

- **Conclude SaaS Plus procurement:**
- Expand scope to include Budget and HR/Payroll capabilities
- ERP procurement assistance
- ERP expert
- Legal expertise - Assistant Attorney General

Continue with more in-depth technology readiness activities:

- Complete a comprehensive data gathering initiative
- Update integration plan
- Ensure complete inventory of agency systems and integrations

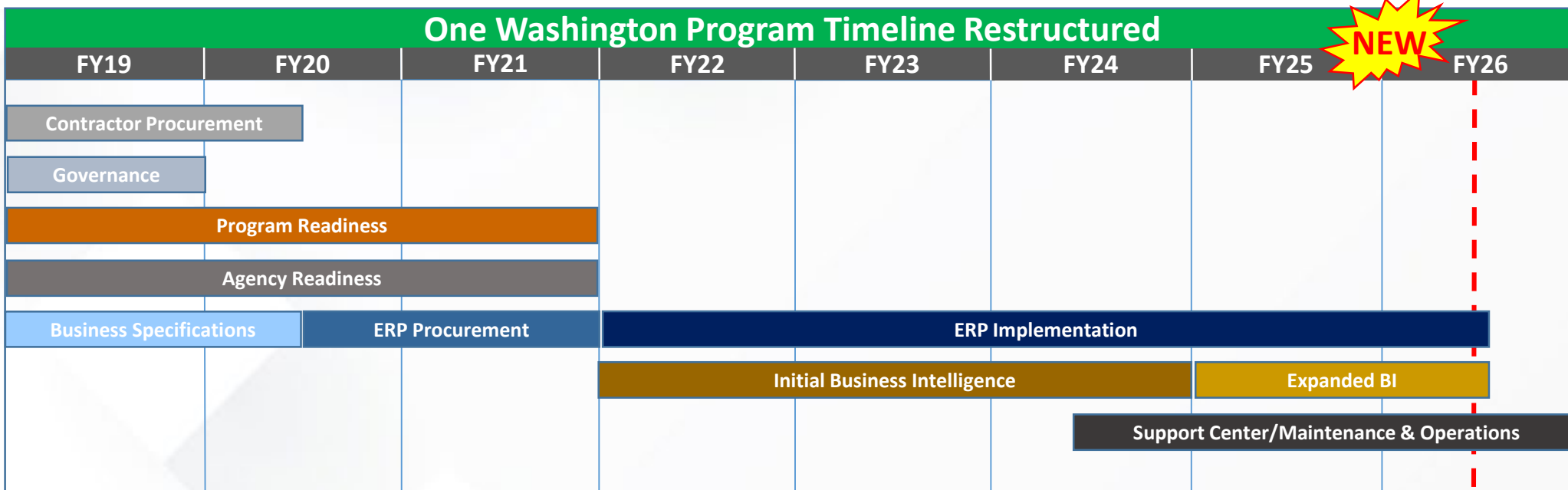
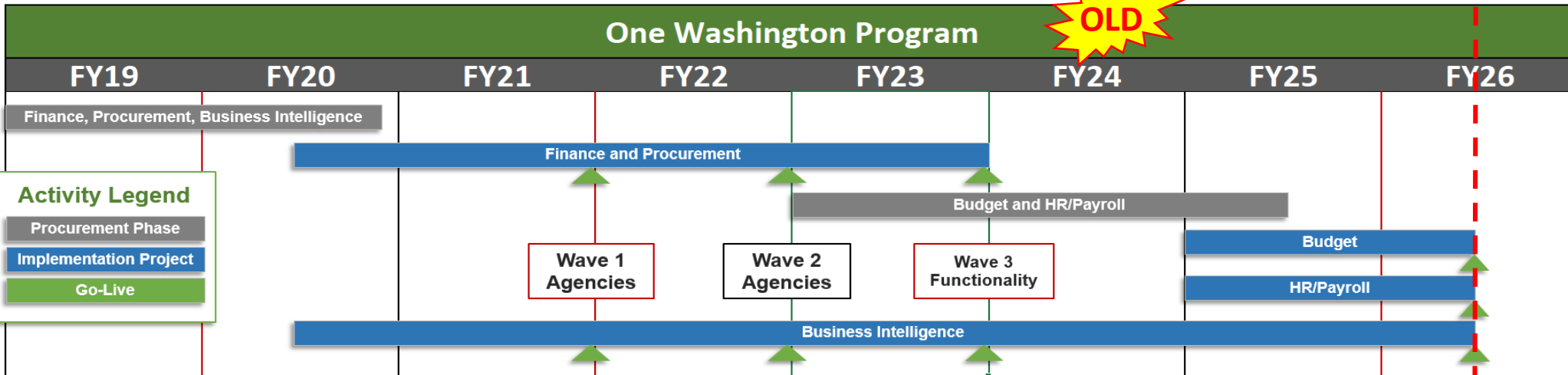
Build capability for the program:

- Fully staff the Program Management Office
- Add technical expertise:
 - Chief Technology Officer
 - Chief Information Security Officer
 - Consultant support in specialized technical areas
- Implement a model office
- Develop information technology and business operating models

Procure organizational change management services with ERP implementation experience:

- Develop a comprehensive change management plan
 1. Baseline agency readiness assessment
 2. Communications plan
 3. Stakeholder engagement plan
 4. Coaching plan
 5. Resistance plan
 6. Training plan
- Benchmarking study
- Document current agency processes
- Agency change management pool

Program Restructure – Schedule



Program Restructure – Decision Package

Requested:

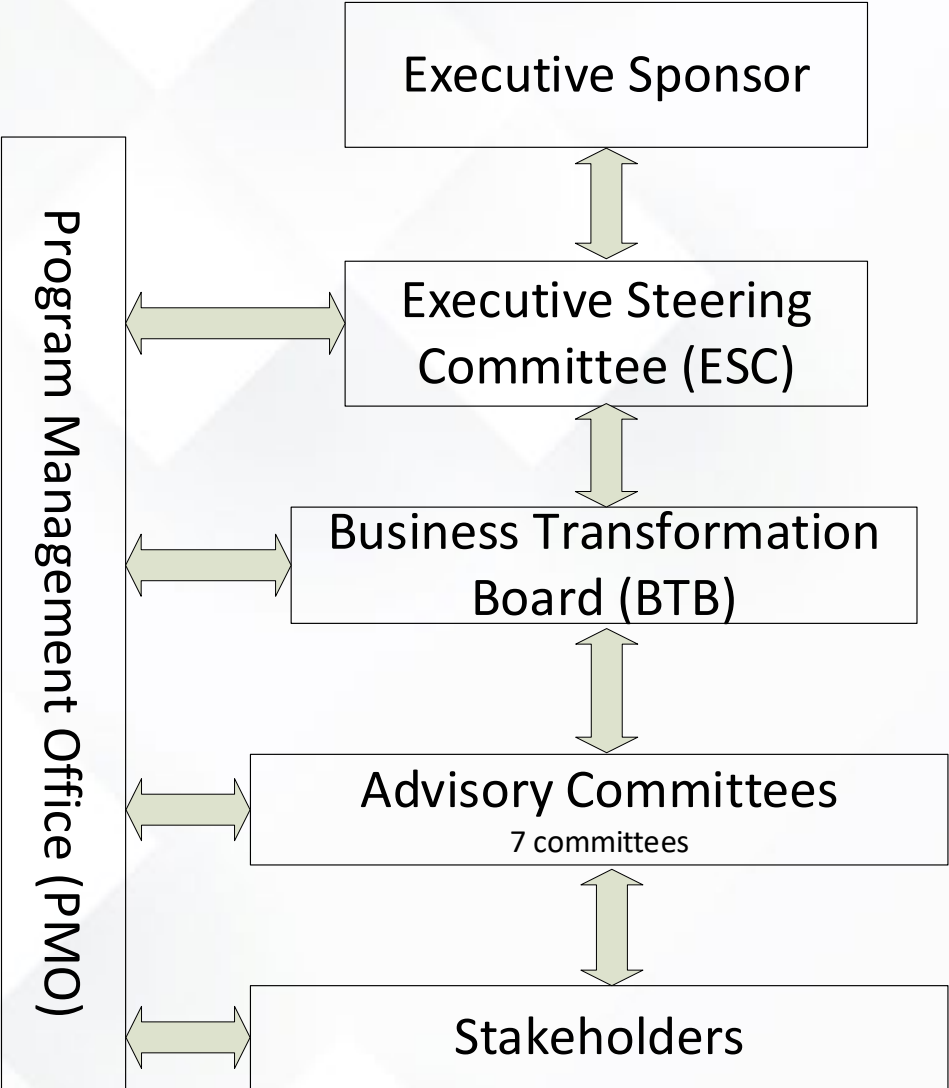
\$3,298,000	One Washington carry forward
\$29,344,000	Business readiness activities
<u>\$27,419,047</u>	Agency change management
\$60,061,047	Total



BUSINESS TRANSFORMATION BOARD AND ADVISORY COMMITTEES



New Governance Structure



- Single point of authority and accountability
- Authority to make decisions on any matter escalated by the ESC or Executive Dir.

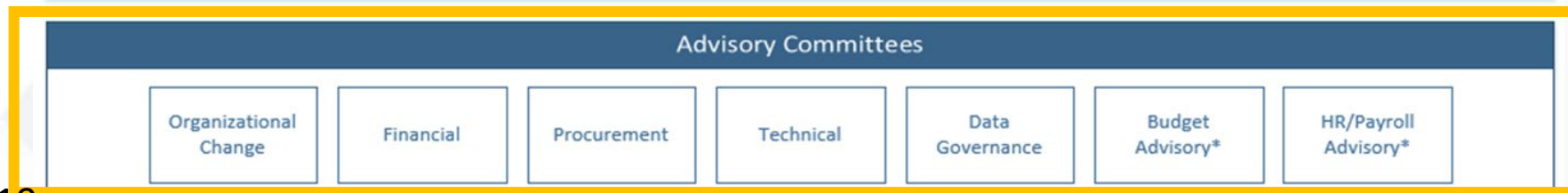
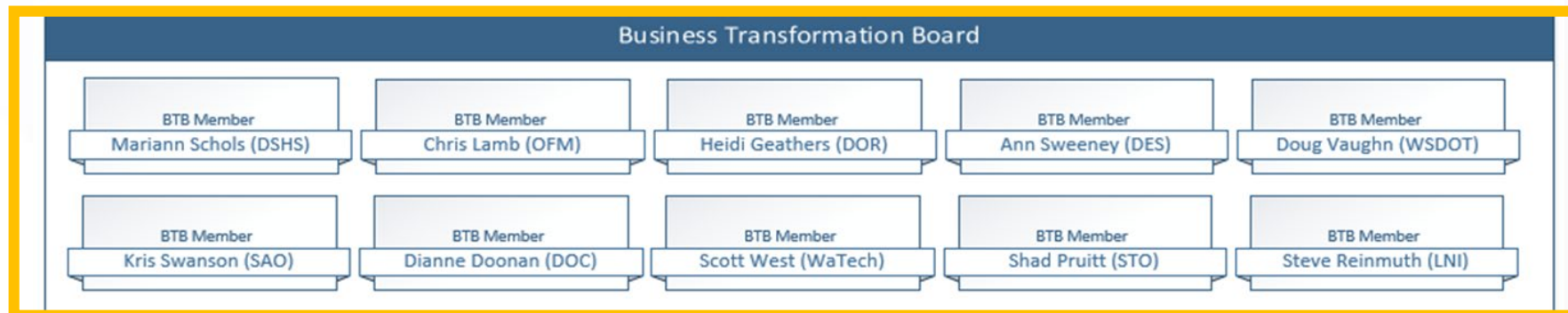
- Manage scope, schedule & budget
- Manage milestones
- Resolve inter-agency issues

- Resolve enterprise-wide issues
- Recommend issues to escalate to ESC
- Deliver capabilities
- No authority over schedule, scope, budget

- Flexible
- Rapid decision making
- No authority to change requirements
- No authority over schedule, scope, budget

- All agencies represented
- Decisions at lowest level - efficiency

Business Transformation Board / Advisory Committees



One Washington QA Response

Executive Dashboard Assessment Area	RISK STATUS			
	Sept	Oct	Nov	Dec
Program/Project Management & Sponsorship				
Program/Project Schedule	Yellow	Light Blue	Yellow	Yellow
Staffing	Yellow	Yellow	Yellow	Yellow
Budget	Light Blue	Light Blue	Yellow	Light Blue
PMO Processes: Change, Risks, Issues, Quality Management	Light Blue	Light Blue	Light Blue	Light Blue
Governance	Light Blue	Light Blue	Light Blue	Light Blue
Tools	Light Blue	Light Blue	Light Blue	Light Blue
Scope	Green	Green	Yellow	Yellow
Contract Management/Deliverables Management	Green	Green	Red	Red
People				
Organization Change Management	Yellow	Yellow	Red	Red
Stakeholder Engagement	Light Blue	Light Blue	Yellow	Yellow
Business Readiness	Light Blue	Light Blue	Red	Red
Business Processes/System Functionality	Green	Green	Red	Red
Application				
Requirements, Design, Development and Configuration	Light Blue	Light Blue	Red	Red
Integrations	Green	Green	Red	Red

One Washington QA Response

Change since prior report	Quality Assurance Assessment	One Washington Response
Risks Are Decreasing	Contract Management/Deliverables Management	<ul style="list-style-type: none"> - ERP procurement assistance - ERP expert - Fully staff Program Management Office
Risks Are Decreasing	Organization Change Management	<ul style="list-style-type: none"> - Develop comprehensive change management plan - Benchmarking - Document current agency processes
Risks Are Decreasing	Business Readiness	<ul style="list-style-type: none"> - Extend readiness timeline - Agency OCM pool - Implement model office - Develop IT and business operating model
Risks Are Decreasing	Business Processes/System Functionality	<ul style="list-style-type: none"> - Continue with more in-depth technology readiness activities - Fully staff the Program Management Office - Add technical expertise
None	Requirements, Design, Development and Configuration	<ul style="list-style-type: none"> - Expand scope of procurement to include Budget and HR/Payroll capabilities - Extend timelines for procurement
None	Integrations	<ul style="list-style-type: none"> - Add technical expertise - Expand scope of data gathering activities



FOR MORE INFORMATION:

Website: one.wa.gov

Email: onewa@ofm.wa.gov



One Washington
A Business Transformation Program

TO PROVIDE FEEDBACK:

onewa@ofm.wa.gov



Project Briefing - ctcLink

Update / Feedback

1/10/2019

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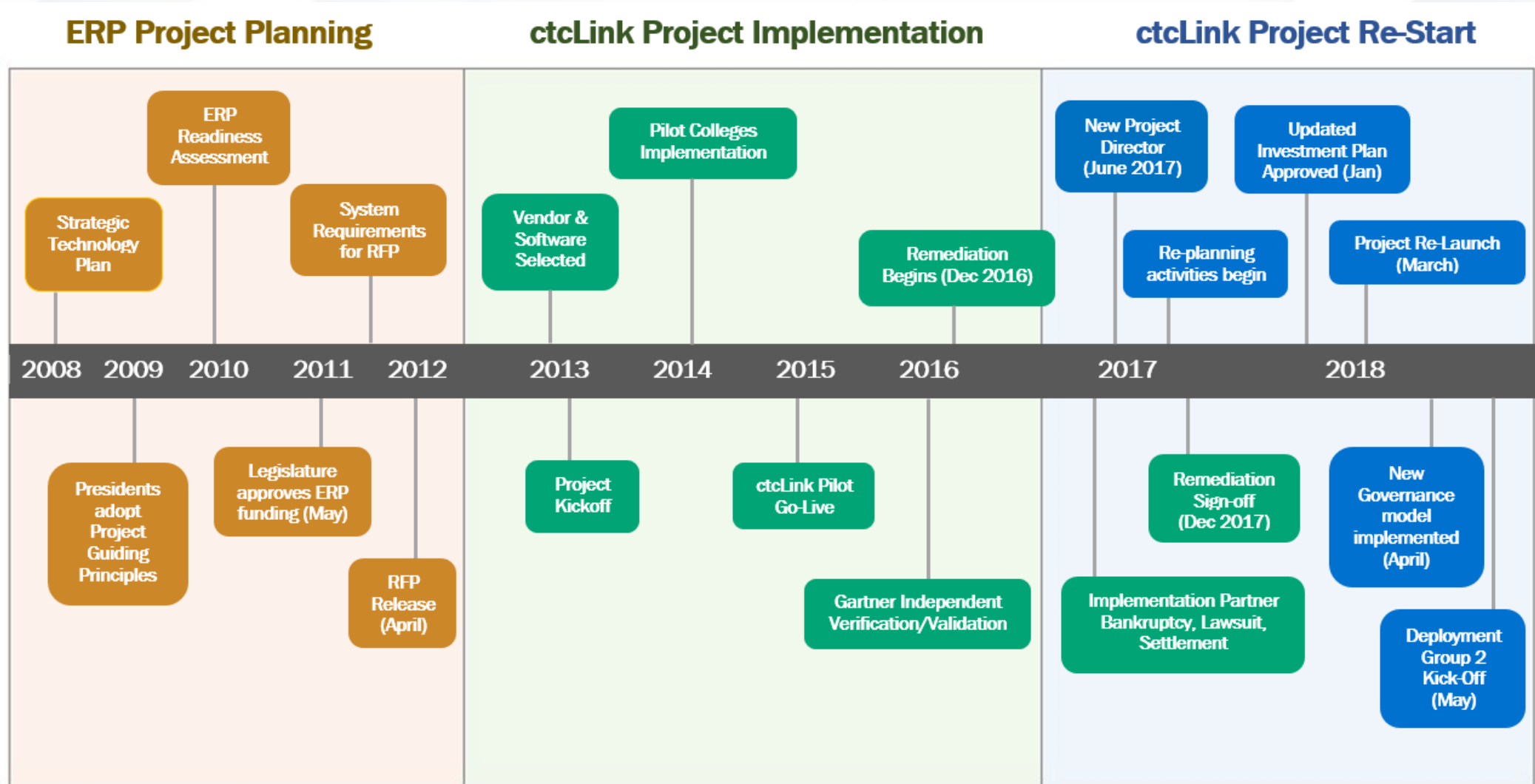


ctcLINK PROJECT REPORT

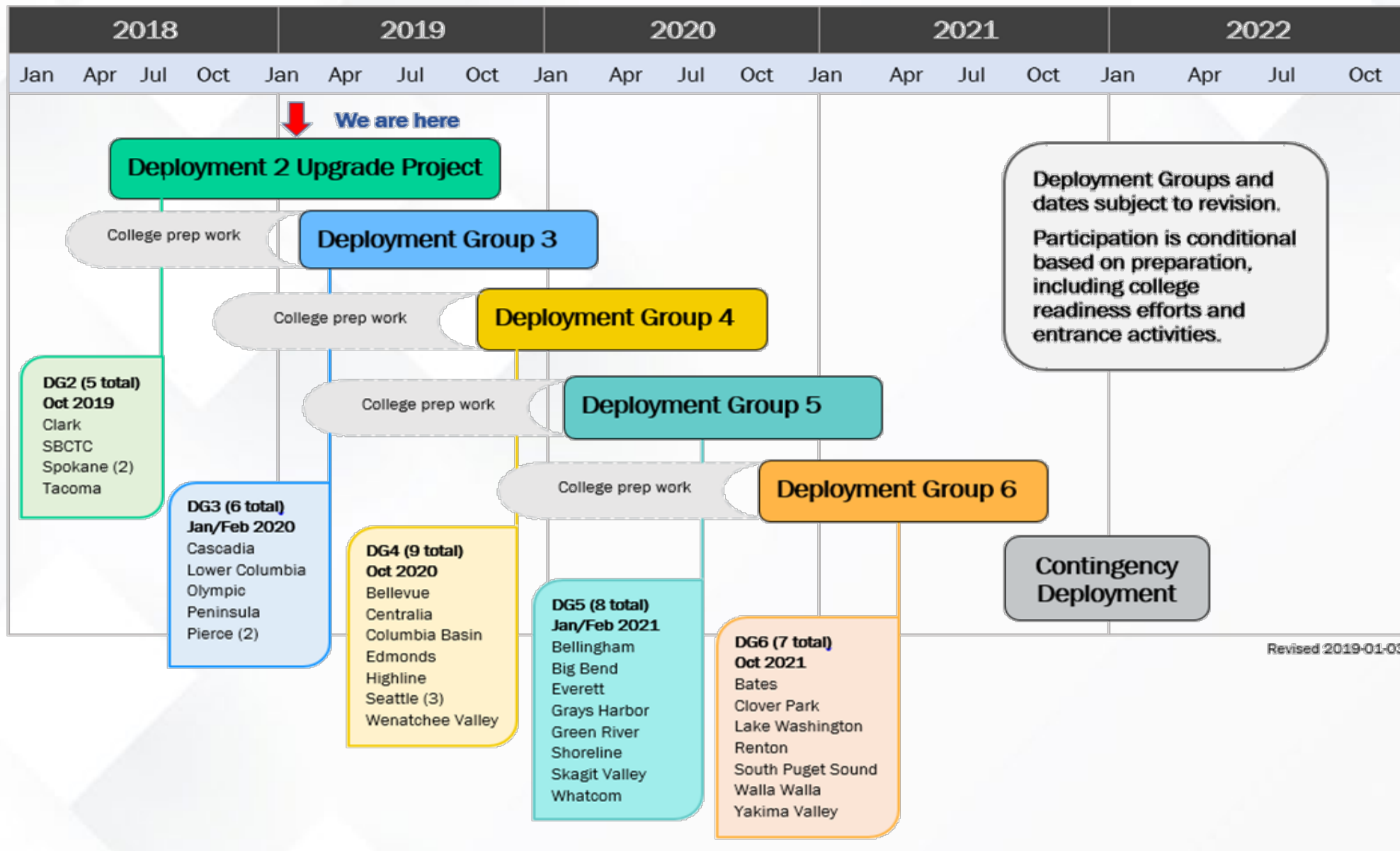
Technology Services Board Portfolio/Policy Subcommittee Meeting
January 10, 2019

- **Jan Yoshiwara** – SBCTC Executive Director, ctLink Executive Sponsor and ctLink Executive Leadership Committee Co-Chair
- **Grant Rodeheaver** – SBCTC Deputy Executive Director of Information Technology (CIO) and ctLink Project Sponsor
- **Christy Campbell** – SBCTC ctLink Project Director
- **Paul Giebel** – Moran Technology Consulting, External Quality Assurance
- **Bob Knight** – Clark College President and WACTC President
- **Joyce Loveday** – Clover Park Technical College President & ctLink Executive Leadership Committee Co-Chair

CTCLINK PROJECT EVOLUTION



DEPLOYMENT GROUPS & TIMELINE



Overall	G	<ul style="list-style-type: none"> Program is on track and making expected progress Key activities are being executed per timeline and budget 	Scope	Y	<ul style="list-style-type: none"> Monitoring scope and timing of Chart of Accounts, Budgeting Tool, Continuing Education, Online Admissions Application, and OBIA implementations
Schedule	Y	<ul style="list-style-type: none"> Analyzing resource overlap between DG2 and DG3 tasks Project Plan has been baselined but will need a second baseline once training activities are defined 	Budget	G	ctcLink Budget currently tracking under budget: <ul style="list-style-type: none"> Delayed hiring Timing of re-implementation of solutions (Continuing Education, Online Admissions Application, Budget)

LEGEND: **G** On track **Y** Some issues, under control **R** Significant issues, not under control

Executive Summary	Remediation	Status
<p>The project is tracking per schedule and under budget. Review and definition of scope for each deployment is still underway due to the rework of key solutions.</p> <p>Deployment Group 2 (DG2) is in the Construct Phase, focused on Local Configuration, Conversion activities and Project Team Functional and Technical Unit Testing. DG2 Go-Live is scheduled for October 2019. DG3 is engaged in peer review and pre-kickoff activities, with an official DG3 Kick-off scheduled for January 28, 2019. DG4 will begin tracking Initiation Phase activities in January.</p> <p>Remediation work continues to be a priority, working in parallel with the Deployment activities. Following vendor demos in December, the Continuing Education workgroup expects a recommendation for ctcLink governance in January. The OAA workgroup reviewed online admission solutions in use at other colleges and is developing a short list of solutions for further evaluation.</p>	Campus Solutions	13 of 45 remain open
	Financial Management	14 of 39 remain open
	Human Capital Management	9 of 25 remain open
	Faculty Workload	Package 2 postponed due to calculations issues discovered during testing, work in progress to resolve.
	DRS Redistribution	Waiting on approval of formula from SBCTC and then can complete the development.
	Absence Management	ERP Support SIT and then college UAT
	Security Audit Controls	Incorporated into Security Redesign
	Student Billing	ERP Support SIT and then college UAT
	Budget Planning Solution	Sub-committee begins Jan 2019 to review, finalize requirements
	Online Admissions Solution	OAA workgroup reviewing other OAA options. Discussions and demos with OAA preferred college solutions.
	Continuing Education Solution	RFP closed, proposals evaluated and vendor demos completed. Recommendation by work group to Governance pending.

Rank	Risk Description	Risk Owner	Key Risk Management Activities / Mitigation	Opportunity / Lessons Learned
High 	First large deployment DG3 and repeatable approach	Christy Campbell, ctcLink PMO	This will be the largest deployment group for our project to engage with and manage. We plan to monitor our approach so it is repeatable for future deployment groups.	DG3 lessons learned will be critical for how we plan for future colleges.
High 	Security Redesign – Delayed from vendor; expected in February or March 2019.	Johnathan Rider, SBCTC Systems & Infrastructure Services Manager	A Security Framework will be built to allow for college understanding and application of PeopleSoft Security. Colleges will need adequate time to review, assign users to roles and test their user security roles.	College user security must be adopted, assigned, tested prior to user acceptance testing for easier transition at Go-Live.
Moderate 	OCM: Business transformation – Most critical for Finance department is user adoption of the new Chart of Accounts (COA).	Emmett Folk, Finance SMEs (Subject Matter Experts)	In November 2018, the FIN Team developed and provided Finance SMEs (specially for Tacoma CC and Spokane District) with documentation and workshops regarding the new Chart of Accounts re-design. This information is instrumental in helping SMEs adopt the new Chart of Accounts and its associated business processes.	Early adoption of the new Chart of Accounts will provide for a smoother business process transformation before and after implementation of the upgrade for FirstLink Colleges.
Moderate 	College Resources – Constraints and burnout	College Project Managers	Continue to monitor SMEs ability to perform and balance their day-to-day job duties/responsibilities while also engaging in ctcLink project activities.	College lessons learned to help each other limit resource constraints and burnout will be informative for future deployments.
Low 	ctcLink team – Resources	Dennis Colgan, ctcLink PM for Procurement & Resources	For the past six months, ctcLink has re-structured team members and has hired consultants and new team members to be adequately staffed. In the future, there is concern for team resource transitions due to long project duration.	ctcLink will continue to assess and monitor team resources.

ctcLink Quality Assurance Scorecard
Moran Technology Consulting | November 2018

Overall:

Y

RISK STATUS	PROJECT AREA	DESCRIPTION/NOTES
G	SBCTC/Governance	Governance framework continues to work as expected.
G	Program Management	Project Management Office (PMO) is fully staffed. Morale good.
Y	Phase Scope	QA concerned about implementation schedules for replacement solutions. Will know more once solutions are selected.
Y	Schedule Status	QA concerns re: overlap of schedules and resource constraints.
Y	Testing	New automated testing software will add value/benefit, but requires resources up front.
Y	Training	Development behind schedule. PMO is taking appropriate actions to recover the schedule.
G	Configurations/Data Conversion	The new standard Chart of Accounts has been configured and vetted with system-wide finance groups.
G	Organizational Change Management (OCM)	OCM is actively engaged in multiple areas, all focused on getting DG2 and DG3 colleges ready for deployment.
G	Project Staffing	Staffing is good. Overlap of Deployment Groups 2 and 3 may require additional resources.
G	Technical Environment	SBCTC continues to monitor system performance but there have been no outages since early September 2018.

LEGEND	GREEN	YELLOW	RED
Risk Description	Low risks may be encountered. NO immediate action needed	Moderate risks may be encountered. Serious deficiency and action item recommended.	High risks may be encountered. Needs to be escalated and can impact project effort or cost.

WA State Office of the Chief Information Officer (OCIO) Oversight

Overall:

Y

OCIO's Conditions to new ctLink Investment Plan Approval			Status
G	1	Project must remain in-line with SBCTC and OCIO policies	Complete
G	2	QA (Moran) to report to ctLink executive sponsor and State CIO	Complete
G	3	Follow pre-determined OFM funding gates and approvals	Complete
G	4	Monthly status reporting	Complete
G	5	Continue reporting on Remediation items in Integrated Work Plan	Complete
Y	6	OCIO approval of the 3 remediation solutions: Budgeting tool, Continuing Education Application, Online Admissions Application	In Progress
G	7	OCIO must be notified prior to use of contingency funds	N/A
Y	8	Perform a post-implementation review (lessons learned) after each deployment and post on the OCIO dashboard within 30 days of go-live	Planned as Activities in Project Work Plans
G	9	Process and timeline for filling the SBCTC CIO position by 1/31/2018	Complete

Note: New ctLink Investment Plan approved by OCIO, with above conditions, on Jan. 19, 2018.

PILOT REMEDIATION OVERVIEW & STATUS

Date	Total Open Items	Open Items With a Plan to Complete (Appendix A)	Open Items Needing a Replacement Solution (Appendix A)	Open Items That Were Closed, but Reopened in Remediation Agreement (Appendix B)
		<ul style="list-style-type: none"> • 2016, 2017, 2018 Financial Books • Security Role Redesign • Absence Management • DRS Redistribution • Faculty Workload • Student Invoice & Third-Party Billing 	<ul style="list-style-type: none"> • Continuing Education • Online Admissions • Budget Planning 	<ul style="list-style-type: none"> • Financial Aid Customizations
11/29/17	195	101	10	84
12/13/18	41	29	10	2



ctcLink Replacement Solutions – Status as of December 2018

Solution	Status	RFP Publish	Solution Decision
Continuing Education	<ul style="list-style-type: none"> • RFP was developed and approved by Governance • RFP proposals due November 15, 2018 • 3 Vendors responded and subgroup is evaluating solution • Vendor demos scheduled for December 19, 2018 • Solution presented to Governance for approval in January 	10/15/18	January 2019
Online Admissions Application	<ul style="list-style-type: none"> • Sub-Committee finalized OAA requirements • Project Team performed Fit/Gap of ctcLink functionality • OAA workgroup evaluated select solutions currently in use at other PeopleSoft Universities and Colleges • OAA workgroup developing a short list of best/possible solutions to identify those solutions • If needed, develop RFP 	TBD	January 2019
Budget Planning	<ul style="list-style-type: none"> • Committee to be formed to review, finalize and approve Budgeting requirements • Review requirements against Oracle PBCS Solution • If needed, develop RFP 	TBD	February 2019
Physical Inventory (Asset Tracking)	<ul style="list-style-type: none"> • Vendor Solutions being evaluated • New PeopleSoft functionality that will provide integration for asset tracking scanners directly with ctcLink 	5/21/18	Delayed to evaluate new functionality in PeopleSoft



**COMMUNITY AND
TECHNICAL COLLEGES**
Washington State Board

 **ctcLink**

QUESTIONS?



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